

# Alcohol Guidelines

Serving and availability of alcohol on College grounds and at all College organised activities

## Background

Alcohol, although legal, is considered one of the most harmful drugs affecting young people. However, alcohol is widely endorsed through society. The most appropriate way to prevent learned behaviour or future harm as a result of alcohol consumption, is to reduce the incidence that alcohol consumption occurs around minors. Concordia College aims to provide a safe environment for all students, staff, stakeholders and the broader community.

- + Concordia College has a strong parent and family community promoted by many social events. Some of these events include the serving of alcohol.
- + Concordia College recognises that people have different expectations about what is reasonable and responsible for alcohol consumption in different settings.
- + The College recognises that alcohol must be served and consumed responsibly and in accordance with the SA liquor licensing laws and regulations.
- + Concordia College prohibits alcohol consumption by students at College events or at any College organised activity.
- + Concordia College will endeavour to minimise student exposure to alcohol wherever possible and will seek to keep an event alcohol-free when students are present.
- + The organiser of an event which will be held on the premises of the College or, a College organised activity - must obtain approval from the College Executive Team to serve alcohol for the consumption of alcohol by adults.
- + Alcohol will not be permitted during school hours events where students are present.
- + All camps and excursions shall be alcohol free.

## Consumption and provision of alcohol

- + The College Executive Team are responsible for approving all events where alcohol is to be supplied, sold and/or consumed for College organised events.
- + Upon approval of the College Executive Team, the organiser must provide a controlled designated access area for

selling and consumption of alcohol to adults where students will not be permitted. During this time, students must be supervised accordingly.

- + The organiser must be aware of their Duty of Care for all individuals and the responsible serving of alcohol while maintaining the reputation of Concordia College.
- + Prior communication regarding the sale/serving of alcohol in a specific access area must be clear to all attendees/guests.
- + If attending a College organised seated ('cabaret style') event for student performances, and alcohol is consumed while children are present with their parents/caregivers – the restriction of consumption for the child/ren remains the responsibility of the parent/caregiver.
- + For larger community style events where alcohol is available for sale/consumption and approved by the College Executive Team – it is recommended that student attendance will be in College uniform unless an exemption is granted.
- + Food will be served at all events where alcohol is present when organised by the College.
- + Events prepared by community families that are not a College organised activity, are at their discretion. The College accepts no responsibility for these events.
- + All events must always provide sufficient availability of non-alcoholic drinks.
- + The event organiser will ensure there are appropriate systems in place to responsibly manage consumption of alcohol by adults.

## Breach of acceptable behaviour

- + If a member of staff breaches the guidelines outlined, Concordia College will take disciplinary action, which in serious cases may include dismissal.
- + If a student is found to have consumed alcohol during a College event, the Principal of relevant campus will take relevant disciplinary action which may result in suspension or expulsion.
- + The College staff has a duty of care to model appropriate behaviour when exposed to and/or consuming alcohol when children are present.